

INSTITUTE FOR HERITAGE EDUCATION
STATEMENT OF ETHICS

Adopted by the Board of Directors September 28, 2023

Core principles of conduct. The Institute for Heritage Education (IHE) commits to:

- Act honestly, truthfully, and with integrity in all our transactions and dealings.
- Appropriately resolve actual or apparent conflicts of interest.
- Be responsible, transparent, fair, and accountable in all of our actions.
- Treat every individual we encounter in our work with respect.
- Treat our employees, volunteers, and consultants with respect, fairness, and good faith.
- Provide conditions of employment that safeguard the employees' rights and welfare.
- Interact as a Board of Directors in a spirit of respect and collaboration, always working to find consensus.
- Respect the privacy of clients, beneficiaries, partners, donors, and agents of IHE.
- Act responsibly and for the benefit of the communities we serve.
- Respect and honor the descendant communities with whom we work.
- Act as a good nonprofit citizen; comply with both the spirit and the letter of the law.
- Always be worthy of the position of public trust we hold as a tax-exempt nonprofit organization.